

MINISTERIAL CAREER DEVELOPMENT PROGRAM

1974 or 1976

NON CAREER MINISTRY

- SENIOR PASTORS WHO VOLUNTEER TO GO ON PROFESSIONAL SECURITY PROGRAM AND TAKE UP NEW VOCATION GRADUALLY AFTER LONG TENURE

- ELDERS WHO ACT AS PASTORS IN SMALL CHURCHES AND HAVE OUTSIDE JOBS AND RECEIVE SMALL REMUNERATION FROM H.Q.

- ELDERS WHO FULFILL ASSOCIATE PASTOR DUTIES IN ANY CHURCH AREA.

- ALL EDUCATIONAL BENEFITS
- SUMMER SCHOOLS
- CONFERENCES
- INCLUDES LOCAL ELDERS AND ALL OTHER ORDAINED MEN

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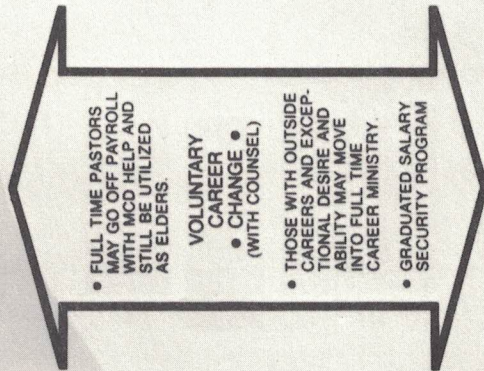
MINISTERIAL CANDIDATES

ALL MINISTERIAL CANDIDATES APPOINTED AND WORK INDEPENDENTLY OUTSIDE FOR 4-5 YEARS.

- M.C.S WHO DON'T WORK OUT STILL HAVE 4-5 YEARS OF CAREER DEVELOPMENT.
- M.C.S WHO ARE ORDAINED BUT NOT AS FULL TIME PASTORS HAVE 4-5 YEARS ON OUTSIDE CAREER DEVELOPMENT AND MINISTERIAL EXPERIENCE.
- M.C.S ORDAINED AND HIRED GO INTO FULL PASTORATE (SOME AFTER ONE YEAR PRE-PASTORATE PROGRAM) HAVE 4-5 YEARS WORK EXPERIENCE TO DRAW UPON.
- CAREER GUIDANCE PROGRAMS WILL BE AVAILABLE TO ALL M.C.S AND ELDERS.

ORDINATION

GRADUATION



PROFESSIONAL SECURITY PROGRAM

A GRADUATE PLAN FOR SENIOR MEN WHO HAVE SERVED LONG AND WANT TO CONTINUE TO BE PASTORS OR PASTORS EMERITUS, BUT NOT IN LARGE URBAN AREAS WITH HIGH STRESS FACTORS, BUT RATHER IN SMALLER AREAS.

- VOLUNTARY PROGRAM
- SECURITY FACTOR (PARTIAL SALARY)
- OUTSIDE INTERESTS
- LESS PRESSURE

EXTRA SKILL DEVELOPMENT

WITH APPROVAL, FULL TIME PASTORS LEARN NEW SKILLS ON OWN TIME WITH M.C.D. HELP AND DIRECTION WITH A VIEW TO PROFESSIONAL SECURITY, I.E. ELECTRONICS, CARPENTRY, TV REPAIR, ETC.

- ONE YEAR PRE-PASTORATE PROGRAM

- MASTERS (OPTIONAL) 6 OR MORE YEARS AFTER FIRST PASTORATE.

- DOCTORAL SABBATICAL (OPTIONAL) 15 YEARS (TO FULLY PROFESSIONALIZE IN THEOLOGICAL AND HOMILETICAL SKILLS).

COLLEGE GRADUATE PROGRAM

- RE-ENTRY PROGRAM TO BENEFIT SOME WHO MAY WISH TO RETURN TO MINISTRY.

CAREER MINISTRY